



The QBCC committed to placing greater emphasis on reporting requirements as of 1 July 2019. These revised reporting requirements place greater obligation on all staff to declare all gifts and benefits, excluding a token gift or one-off hospitality item of less than \$20, and includes the quarterly publication of gifts and benefits that were offered, retained or declined.

The QBCC Gifts and Benefits Policy identifies **five (5)** distinct categories that require increased seniority for approval at each level; **1.** Up to \$150; **2.** \$150 to \$350; **3.** \$350 or greater, **4.** Any amount applied to the Commissioner and QBC Board Chair and **5.** Any amount applied to QBC Board members.

In pursuit of greater integrity and transparency to the broader community, the QBCC Gift and Benefits Quarterly Report provides a comprehensive view of reportable gifts and benefits offered to the QBCC as an organisation, its staff, the Commissioner and the QBC Board.

Quarter 3 2020 reflects a lower number of reportable gifts and benefits across all 5 categories compared to previous quarters, except Quarter 2 2020 where there were no reportable gifts and benefits, with only 6 declarations being made in category one (1). There were no reportable gifts and benefits in categories 2, 3, 4 and 5. It is evident that the reduced exposure between QBCC staff and businesses due to Covid-19 restrictions on movement and meetings is continuing to directly affect the offering of reportable gifts and benefits items as a whole.

Reportable Gifts and Benefits Register – Under \$150

Quarter 3: 1 July 2020 – 30 September 2020

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
19/08/2020	HIA Womens Luncheon on Sunshine Coast	\$95	HIA (Sunshine Coast)	Paul Riches	Retained by employee	Industry networking	David Garland
19/08/2020	HIA Womens Luncheon on Sunshine Coast	\$95	HIA (Sunshine Coast)	Dani Benstead	Retained by employee	Industry networking	David Garland
19/08/2020	Novel - authored by QBCC customer	\$15	Heinz Leisner (QBCC customer)	Robert Murphy	Retained by employee	Customer appreciation of assistance	David Garland
14/09/2020	SanChurroMuffin	\$15	Travis Croucher (Accountant)	Dani Benstead	Retained by employee	Customer appreciation	David Garland
18/09/2020	Cairns Master Builders Golf Day	\$100	CSQ (Construction Skills Qld)	Marina Anthony	Retained by employee	Industry networking	David Garland
18/09/2020	Chocolate Hamper	\$50	Berkley Re	Shane Wilson	Retained by employee	Customer Appreciation and industry networking	David Garland

Reportable Gifts and Benefits Register – Over \$150

Quarter 3: 1 July 2020 – 30 September 2020 (Nothing to report)