



Recommendations passed down in 2019 in relation to placing greater emphasis on reporting requirements in relation to Gifts and Benefits received/offered, resulted in revised reporting requirements which place clear obligations on all staff to declare all gifts and benefits. These recommendations included the quarterly publication of gifts and benefits that were offered, retained or declined for items below and above \$150.

In pursuit of greater integrity and transparency across the QBCC, the quarterly report of 'Reportable Gifts and Benefits' provides a comprehensive view of reportable gifts and benefits offered to the QBCC and its staff.

Quarter 3 2021 identifies fewer reportable gifts and benefits than the previous two 2021 Quarters in the 'Under \$150' category. It's expected that numbers of Gifts and Benefits declared will continue to fluctuate as workers across all sectors in Queensland, including the QBCC, continue with the normalisation of workplace processes and functions following the COVID-19 restrictions on movements and meetings.

Reportable Gifts and Benefits Register – Under \$150

Quarter 3: 1 July 2021 – 30 September 2021

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
13/07/2021	Krondorf 2018 Cabernet Sauvignon	\$26.99	Robert May (licensee)	Kacey Zarb	Retained by employee	Courtesy	David Garland
29/07/2021	Bottle of GH Mumm Champagne	\$55.00	Association of Independent Insolvency Practitioners	Omar Ameer	Retained by QBCC	Gift of appreciation for conference presentation. Agreed that champagne would be donated to QBCC.	David Garland
3/09/2021	Invitation to celebrate 30 years of business	\$20.00	Salmon Plumbing	Russell Bergman	Retained by employee	Industry engagement	David Garland
24/08/2021	Coffee + 1 x spring water	\$8.00	HWL Ebsworth Lawyers	Brett Bassett	Retained by employee	Stakeholder engagement	David Garland

Reportable Gifts and Benefits Register – Over \$150

Quarter 3: 1 July 2021 – 30 September 2021

Date given or received	Description of donation, gift or benefit	Retail Value	Name of gifter/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
20/09/2021	Offer of NRL grand final ticket and post-game meal	\$500.00	Mike Roddy (provider of insights into local technology market through podcast and employment services)	Jeremy Janes	Declined by agency	Declined to ensure management of perceptions around receiving a benefit from an organisation that QBCC may engage or have engaged previously.	Chief Human Resources Officer