



Recommendations passed down in 2019 in relation to placing greater emphasis on reporting requirements in relation to Gifts and Benefits received/offered, resulted in revised reporting requirements which place clear obligations on all staff to declare all gifts and benefits. This includes quarterly publications of gifts and benefits that were offered, retained or declined for items below and above \$150.

In pursuit of greater integrity and transparency across the QBCC, the quarterly report of 'Reportable Gifts and Benefits' provides a comprehensive view of reportable gifts and benefits offered to the QBCC and its staff.

Quarter 1 2021 identifies an increase in numbers of reportable gifts and benefits from Quarters two and three in the 'Under \$150' category as workers across all sectors in Queensland, including the QBCC, began normalising workplaces and operational processes following the earlier Covid-19 restrictions on movement and meetings.

## Reportable Gifts and Benefits Register – Under \$150

Quarter 1: 1 January 2021 – 31 March 2021

Date given or received	Description of donation, gift or benefit	Retail Value	Name of gifter/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
9/02/2021	Flower arrangement	\$100	Homeowner (Ms Jing Wang)	Carol Harrison	Retained by employee	Courtesy	David Garland
9/02/2021	Attendance at Womens Plumbing Alliance Launch event	\$50	Master Plumbers Association of Queensland (MPAQ)	Stacey Ozolins	Declined by employee	Recent engagements attended to maintain relationship and upcoming opportunities available	David Garland
22/02/2021	Coffee	\$4	Mark Phillips (Dean and Ling Recruitment)	Julie Campbell	Retained by employee	Courtesy	David Garland
3/03/2021	Ticket to Industry Outlook Breakfast	\$100	Mike Roberts (HIA)	Kate Raymond	Retained by employee	Industry engagement as demanded by current role	David Garland
5/03/2021	Attendance at UN Women Australia International Women's Day lunch	\$119	Norton Rose Fulbright	Emily Plucknett	Retained by employee	Professional development and industry engagement	David Garland
12/02/2021	Lunch	\$19	Russell Ensby (Gadens Lawyers)	Leean Tyler	Retained by employee	Courtesy	David Garland
9/03/2021	Coffee	\$4.50	Mike Roberts (HIA)	Brett Bassett	Retained by employee	Courtesy	Dick Williams / Dave Garland
12/03/2021	Refreshments	\$9.90	Homeowner (Elamir Rummy Elayoub)	Chris O'Shannessy	Retained by employee	Courtesy	David Garland

15/03/2021	Bunnings Gift Voucher	\$20	Hannah Rowe (Director, Customer and Communications)	Andrew Moroney	Retained by employee	Employee acknowledgement	David Garland
17/03/2021	Baby goods	\$30	Helen Hutchings	Hannah Rowe	Retained by employee	Courtesy	David Garland
10/03/2021	Ferrero Rocher chocolates	\$8.70	Homeowner (Elamir Rummy Elayoub)	James Fenwick	Retained by employee	Courtesy	David Garland
25/03/2021	\$20 prize	\$20	John Van de Hoef (NJA Consulting)	Ambrose Nicolson	Retained by employee	Courtesy	David Garland

### Reportable Gifts and Benefits Register – Over \$150

Quarter 1: 1 January 2021 – 31 March 2021

Date given or received	Description of donation, gift or benefit	Retail Value	Name of gifter/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
4/02/2021	Invitation to attend Mates in Construction (MIC) luncheon at DBYD table - a charity fundraising event	\$350	Dial Before You Dig (DBYD)	Stacey Ozolins	Retained by employee	Networking and maintaining stakeholder relationship.	Chief Human Resources Officer (Julie Campbell)
9/02/2021	Invitation to attend 2020/2021 Apprentice Awards Night	\$150	Plumbers Union of Queensland	Stacey Ozolins	Retained by employee	Networking and maintaining stakeholder relationship.	Exec. Director Integrity and Review (Geoff Airo-Farulla)