



To maintain the highest integrity and transparency across the QBCC, the quarterly report of 'Reportable Gifts and Benefits' provides a comprehensive view of all reportable gifts and benefits offered to the QBCC and its staff for Quarter 3 (July - September), 2025.

Reportable Gifts and Benefits Register – Under \$150

Quarter 3: 1 July 2025 – 30 September 2025

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
19/06/2025	Attendance at PCA breakfast event	\$120.00	Property Council of Australia (PCA)	Angelo Lambrinos	Retained by employee	Accepted as representing QBCC on Q & A Panel with Minister Sam O'Connor	Greg Chemello (Board Chair)
19/06/2025	Attendance at PCA breakfast event	\$120.00	Property Council of Australia (PCA)	Greg Chemello (Board Chair)	Retained by employee	Accepted as representing QBCC on Q & A Panel with Minister Sam O'Connor	Angelo Lambrinos
2/07/2025	Mini cupcakes presented as appreciation for business.	\$100.00	RXP Professional Service	Travis Hall (Digital Portfolio Office project team)	Retained by agency	Gift provided by RXP as appreciation for business and delivered to Front Counter - shared with team members.	Lee Shepherd
21/07/2025	Invitation to attend a lunch meeting with PM-Partners representatives	\$30.00	Neil Phillips (PM-Partners)	Julia Smith	Declined by employee	Declined due to prior commitments	Lee Shepherd
23/07/2025	Invitation to attend 2025 Annual Showcase Cocktail event.	\$140.00	Consolidated Properties Group and Hutchinson Builders	Greg Chemello (Board Chair)	Retained by employee	Accepted as an opportunity to connect with industry peers and maintain industry stakeholder relationships.	Angelo Lambrinos
24/07/2025	Lunch - hospitality lunch during meeting	\$32.00	Aon (Reinsurance broker)	Shane Wilson	Retained by employee	Retained as hospitality provided during business meeting to discuss performance reviews, etc.	Lee Shepherd
28/07/2025	Invitation to attend a lunch meeting with PM-Partners representatives	\$50.00	Neil Phillips (PM-Partners)	Callum MacSween	Retained by employee	Opportunity to build a relationship with a new representative to assist in the smooth delivery of the HR Digital Project.	Lee Shepherd

1/08/2025	Attendance at NFIA Awards event	\$120.00	National Fire Industry Australia (NFIA)	Angelo Lambrinos	Retained by employee	Accepted as representing QBCC and event provides opportunity to build stakeholder relationships.	Greg Chemello (Board Chair)
1/08/2025	Courtesy gift of bottle of wine	\$14.99	Josh Fielding (Australasian Timber Flooring Association)	Dan Smith	Retained by employee	Accepted as presented as courtesy gift of appreciation for presenting at stakeholder event	Lee Shepherd
4/08/2025	Webinar_ Shaping the Future	\$0.00	KPMG	Julia Smith	Retained by employee	Accepted due to relevance of topic around navigating AI transformation.	Lee Shepherd
7/08/2025	Box of chocolates	\$50.00	Expr3ss	Callum MacSween	Retained by agency	Unsolicited gift delivered by predictive recruitment hiring technology company.	Lee Shepherd
12/08/2025	Attendance at webinar re optimising Costs & Productivity in Volatile Economy	\$0.00	Amelia Goodwin-Barlow (Gartner)	Julia Smith	Retained by employee	Accepted due to relevance of topic around Costs and Productivity and perceived multiple benefits.	Lee Shepherd
14/08/2025	Cane basket with a plant and Thank You card as appreciation for assistance	\$50.00	Homeowner (claimant)	Deborah Lawson	Retained by employee	Accepted as courtesy gift of appreciation	Lee Shepherd
22/08/2025	Cup of coffee	\$7.00	Matthew Smithers - AIM (Aust. Institute of Management Education and Training)	Callum MacSween	Retained by employee	Courtesy/hospitality gift during meeting	Lee Shepherd
26/08/2025	Attendance at keynote presentation 'Making Leadership More Human' - effective leadership skills.	\$0.00	Edwin Trevor-Roberts (CEO Edwin-Roberts)	Julia Smith	Retained by employee	Opportunity to add to leadership skills.	Lee Shepherd
2/09/2025	Attendance at Public Sector Network 'Digital Leaders Day 2025' - free event for public sector employees	\$50.00	Public Sector Network	Monica D'Souza	Retained by employee	Opportunity to gain insights into navigating the digital era and essential skills for public sector leaders.	Lee Shepherd

17/09/2025	Invitation to attend PCA half day forum	\$120.00	PCA (Property Council of Australia)	Angelo Lambrinos	Declined by employee	Declined as no substantive value to QBCC in attending	Greg Chemello (Board Chair)
30/09/2025	Invitation to attend Brisbane launch of 2025 Digital Future of Work Report	\$0.00	Christopher Clark (Australian Retirement Trust)	Julia Smith	Declined by employee	Declined as unable to attend - departing organisation	Lee Shepherd

Reportable Gifts and Benefits Register – Over \$150

Quarter 3: 1 July 2025 – 30 September 2025

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21/07/2025	Attendance at Leadership course	\$200.00	Elephant Capability	Ben Farmer	Retained by employee	Retained as relevant leadership skills training for QBCC	Monica D'Souza
21/07/2025	Attendance at Leadership course	\$200.00	Elephant Capability	Megan McFarlane	Retained by employee	Retained as relevant leadership skills training for QBCC	Monica D'Souza
23/07/2025	Women in Executive HR Leadership event/dinner with guest speaker.	\$190.00	Andrea McDonald (U&U Recruitment)	Julia Smith	Declined by employee	Declined due to previous commitments	Monica D'Souza
25/07/2025	Invitation to attend AIB National Professional Excellence Awards and Dinner	\$250.00	AIB (Australian Institute of Building)	Greg Chemello	Declined by employee	Declined due to previous commitments	Angelo Lambrinos
11/09/2025	Invitation to attend EA Engineering Excellence Awards event	\$195.00	Engineering Australia (EA)	Angelo Lambrinos	Retained by employee	Opportunity to network - maintain and build stakeholder relationships.	Greg Chemello (Board Chair)
18/09/2025	VIP attendance and request to speak at National Festival of Design	\$845.00	BDA (Building Designers of Australia)	Angelo Lambrinos	Declined by employee	Declined as does not align with current business focus.	Greg Chemello (Board Chair)
24/09/2025	Invitation to attend Gartner HR Symposium Xpo	\$4,650.00	Gartner	Callum MacSween	Declined by employee	Declined as on leave at time and therefore unable to attend.	Natalie Homan