



To maintain the highest integrity and transparency across the QBCC, the quarterly report of 'Reportable Gifts and Benefits' provides a comprehensive view of all reportable gifts and benefits offered to the QBCC and its staff for Quarter 1 (January – March), 2026.

Reportable Gifts and Benefits Register – Over \$150

Quarter 1: 1 January 2026 – 31 March 2026

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
5/02/2026	Invitation to attend the 14th Annual OHS Summit Australia, 17th to 19th March 2026. Including conference fees and accommodation.	\$2,900.00	Focus Network	Brett Turville	Declined by employee	Event is for WHS professionals. This does not form part of the recipient's core duty of responsibility. Gift declined.	Natalie Homan
12/02/2026	Invitation to attend Annual Property Market Outlook lunch hosted by the Property Council of Australia	\$200.00	Property Council of Australia	Greg Chemello (Board Chair)	Retained by employee	Opportunity to connect with industry peers and build/maintain stakeholder relationships.	Angelo Lambrinos (Commissioner)
6/03/2026	Invitation to attend National Association of Woman in Construction (NAWIC) International Women's Day event.	\$220.00	NAWIC (National Association of Woman in Construction)	Tracy Vincent	Retained by employee	Represent QBCC and demonstrate QBCC's ongoing support for NAWIC	Brett Turville
6/03/2026	Invitation to attend the National Association of Woman in Construction (NAWIC) International Women's Day event.	\$220.00	NAWIC (National Association of Woman in Construction)	Shaeley Marshall	Retained by employee	Represent QBCC and demonstrate QBCC's ongoing support for NAWIC	Brett Turville
6/03/2026	Invitation to attend the National Association of Woman in Construction (NAWIC) International Women's Day event.	\$220.00	NAWIC (National Association of Woman in Construction)	Adela Padurean	Retained by employee	Represent QBCC and demonstrate QBCC's ongoing support for NAWIC	Brett Turville

6/03/2026	Invitation to attend the National Association of Woman in Construction (NAWIC) International Women's Day event.	\$220.00	NAWIC (National Association of Woman in Construction)	Simone Bennett	Retained by employee	Represent QBCC and demonstrate QBCC's ongoing support for NAWIC	Brett Turville
6/03/2026	Invitation to attend the National Association of Woman in Construction (NAWIC) International Women's Day event.	\$220.00	NAWIC (National Association of Woman in Construction)	Rebecca Hockings	Retained by employee	Represent QBCC and demonstrate QBCC's ongoing support for NAWIC	Brett Turville
6/03/2026	Invitation to attend the National Association of Woman in Construction (NAWIC) International Women's Day event.	\$220.00	NAWIC (National Association of Woman in Construction)	Kelly Davis	Retained by employee	Represent QBCC and demonstrate QBCC's ongoing support for NAWIC	Brett Turville
6/03/2026	Invitation to attend the National Association of Woman in Construction (NAWIC) International Women's Day event.	\$220.00	NAWIC (National Association of Woman in Construction)	Jo McKennarley	Retained by employee	Represent QBCC and demonstrate QBCC's ongoing support for NAWIC	Brett Turville
6/03/2026	Invitation to attend the National Association of Woman in Construction (NAWIC) International Women's Day event.	\$220.00	NAWIC (National Association of Woman in Construction)	Nerida Whelan	Retained by employee	Represent QBCC and demonstrate QBCC's ongoing support for NAWIC	Brett Turville
12/03/2026	Invitation from Housing Industry Association to join them as a guest at their 2026 HIA QLD State of the Nation	\$187.00	Housing Industry Association Ltd (HIA)	Angelo Lambrinos (Commissioner)	Retained by employee	Opportunity to connect with industry peers and to build and maintain key stakeholder relationships as the QBCC Commissioner	Greg Chemello (Board Chair)
12/03/2026	Invitation from Housing Industry Association to join them as a guest at their 2026 HIA QLD State of the Nation	\$187.00	Housing Industry Association Ltd (HIA)	Greg Chemello (Board Chair)	Retained by employee	Opportunity to connect with industry peers and to build and maintain key stakeholder relationships as the QBCC Commissioner	Angelo Lambrinos (Commissioner)

26/03/2026	Invitation to attend The Influence Factor: Leadership for Executive Assistants Refine your craft and elevate your impact.	\$150.00	U&U Recruitment	Natasha Douglas	Retained by employee	Government Executive Assistants operate in environments that demand discretion, clarity, strategic thinking, and the ability to influence outcomes without formal authority. The Influence Factor session is designed to strengthen exactly those capabilities.	Brett Turville
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Reportable Gifts and Benefits Register – Under \$150

Quarter 1: 1 January 2026 – 31 March 2026

Date given or received	Description of donation, gift or benefit	Retail Value	Name of gifter/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
14/01/2026	Invitation to The Future Identity Luncheon at Rothwell's Bar and Grill. Peer to peer discussions and presentation.	\$140.00	Ortus Club	Brett Turville	Declined by employee	Invitation declined	Lee Shepherd
20/01/2026	2 x bottles of wine (1 x white and 1 x red)	\$60.00	Buildable Approvals	Tiffany Barber	Retained by agency	QBCC was gifted the wine as a token of appreciation for the presentation provided. This interaction supports positive stakeholder engagement and reinforces constructive working relationships between the Queensland Government and industry professionals.	Lee Shepherd
22/01/2026	\$5.00 note	\$5.00	Dennis Grogan (licensee)	Bridgette Shaw	Retained by employee	Dennis Grogan presented at the Service Counter to raise Home Warranty Insurance. At completion, Mr Grogan set \$5 on the counter, stating "for your Christmas" and walked away. Bridgette attempted to return the money; however, the customer did not respond and left the building.	Lee Shepherd

16/02/2026	Lunch invitation to join KordaMentha at a Public Sector Leaders lunch at Blackbird. Guest speaker Jilian Simmonds from EDQ.	\$75.00	Sharee Bartlett (KordaMentha)	Amanda Pafumi	Retained by employee	Accepted as a valuable networking opportunity with other public sector leaders to promote and develop stakeholder relationships. Approval sought in advance of accepting the invitation from the CEO.	Lee Shepherd
17/02/2026	Bottle of alcohol - lucky door prize at Master Builders Event in Mackay.	\$70.00	Master Builders Association Queensland	Karen Hold	Retained by employee	Accepted as it would have seemed ungrateful if it wasn't accepted in front of everyone at the event.	Lee Shepherd
17/02/2026	Invitation to attended 6DSecurity - the Future of Tech, innovation & Work conference.	\$90.00	6 Degrees Media	Brett Turville	Declined by employee	Invitation DECLINED. Event did not align to recipient's core role and responsibilities.	Lee Shepherd
4/03/2026	Invite to QFI breakfast with presentation 'The Future Queensland Workforce: Productivity, Skills and Migration'	\$75.00	Chris Rogan (Scyne Advisory)	Amanda Pafumi	Retained by employee	Topic of the QFI presentation is relevant to an area the recipient leads. The opportunity provides a chance to bring some outside thinking back to QBCC. It will provide networking opportunities with peers from across the broader public sector in a casual environment, discussing workforce challenges and an opportunity to build new stakeholder networks.	Lee Shepherd
6/03/2026	Invite to breakfast - Panel member	\$55.00	BuildSkills Australia	Angelo Lambrinos (Commissioner)	Retained by employee	Accepted as an opportunity for stakeholder engagement.	Greg Chemello (Board Chair)

19/03/2026	Invitation to attend Chief Risk Officer (CRO) Roundtable, invitation only event for senior risk leaders.	\$80.00	Risk Management Institute of Australasia (RMIA)	Monica D'Souza	Retained by employee	As a paid RMIA member, this forum presented a valuable opportunity for the recipient, as Director Governance, Risk and Strategy, to gain contemporary insights into emerging risk and resilience trends, strengthen connections with industry peers, and bring back strategic learnings that will directly inform our governance, risk, and resilience uplift.	Lee Shepherd
26/03/2026	EA Network Function Discussion	\$16.00	u&u. Recruitment Partners	Belinda Bogaart	Retained by employee	Networking and professional development	Lee Shepherd
11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Bilal Yousuf	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd

11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Rachel Protheroe	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd
11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Zohaib Jan	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd

11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Dianne Gillam	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd
11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Preethi Kashyap	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd

11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Shruthi Raghaven	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd
11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Ken Trinh	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd

11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Rob Yang	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd
11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	Charity Shadforth	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd

11/08/2025	Lunch, morning tea and Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$70.00	Derek Smith & Raino Botha (Snowflake)	George Joseph	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd
11/08/2025	Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$55.00	Derek Smith & Raino Botha (Snowflake)	Nathan Girdler	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the recipient the mementos even though they were unable to attend the session. The gifts were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd

11/08/2025	Snowflake branded mementos (Branded pen, T-Shirt, notebook and travel mug)	\$55.00	Derek Smith & Raino Botha (Snowflake)	Simone Bennett	Retained by employee	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the recipient the mementos even though they were unable to attend the session. The gifts were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason.	Lee Shepherd
11/08/2025	Snowflake branded mementos (4 x notebooks and pens)	\$20.00	Derek Smith & Raino Botha (Snowflake)	Business Intelligence and Analytics unit	Retained by employer	Snowflake are existing vendors. This session was arranged to demonstrate new offerings by Snowflake which are at no immediate cost to QBCC i.e., they are part of the current package. Snowflake offered the t-shirts prior to the session which were accepted as the team was enthusiastic about the product. Other promo items were not expected but accepted for the same reason. The vendor noted they did not wish to take anything back with them which is why additional	Lee Shepherd

						notebooks/pens were placed in the stationary box.	
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