



To maintain the highest integrity and transparency across the QBCC, the quarterly report of 'Reportable Gifts and Benefits' provides a comprehensive view of all reportable gifts and benefits offered to the QBCC and its staff for Quarter 1 (January - March), 2024.

Reportable Gifts and Benefits Register – Under \$150

Quarter 1: 1 January 2024 – 31 March 2024

Date given or received	Description of donation, gift or benefit	Retail Value	Name of gifter/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
18/01/2024	Invitation to attend HR webinar re 9 Future of Work Trends Most Impacting Your 2024 HR Strategy	\$1.00	Ben Wainwright (Gartner)	Julia Smith	Declined by employee	Declined as QBCC no longer has contract with Gartner, although working relationship still exists.	Lee Shepherd
1/02/2024	Virtual briefing re Building a World-Class HR Leadership Team	\$1.00	Gartner	Julia Smith	Retained by employee	Online attendance - opportunity to further develop knowledge relating to leadership skills and team building.	Lee Shepherd
6/02/2024	Invitation to attend business breakfast with guest speaker on data driven decisions	\$75.00	Linda Hudson (Luminary)	Ruth Hutchinson	Retained by employee	Opportunity to increase knowledge around data driven decisions and network with peers.	Lee Shepherd
6/02/2024	Invitation to attend business breakfast with guest speaker on data driven decisions	\$50.00	Luminary Partners	Julia Smith	Retained by employee	Opportunity to increase knowledge around data driven decisions and network with peers.	Lee Shepherd
6/02/2024	Invitation to attend business breakfast with guest speaker on data driven decisions	\$75.00	Luminary Partners	Anissa Levy	Retained by employee	Opportunity to increase knowledge around data driven decisions and network with peers.	Michelle James (QBC Board Chair)
8/02/2024	Invitation to attend networking event with industry EA/Pas	\$70.00	Brisbane PA Network	Natasha Douglas	Retained by employee	Strengthen relationships with other PAs in the industry.	Lee Shepherd

5/02/2024	Breakfast seminar event for Salesforce Public Sector - Tackling Digital Initiatives Cost Effectively	\$55.00	SalesForce	Julia Smith	Retained by employee	Opportunity to increase knowledge re how simplification can deliver faster and more cost effective outcomes.	Lee Shepherd
23/02/2024	Breakfast seminar event for Salesforce Public Sector - Tackling Digital Initiatives Cost Effectively	\$50.00	SalesForce	Travis Hall	Retained by employee	Opportunity to network with other users and increase knowledge of issues and cost-effective outcomes.	Lee Shepherd
23/02/2024	Breakfast seminar event for Salesforce Public Sector - Tackling Digital Initiatives Cost Effectively	\$50.00	SalesForce	Prithi Balakrishnan	Retained by employee	Opportunity to network with other users and increase knowledge of issues and cost-effective outcomes.	Lee Shepherd
23/02/2024	Breakfast seminar event for Salesforce Public Sector - Tackling Digital Initiatives Cost Effectively	\$50.00	SalesForce	Tom Allen	Retained by employee	Opportunity to network with other users and increase knowledge of issues and cost-effective outcomes.	Lee Shepherd
23/02/2024	Breakfast seminar event for Salesforce Public Sector - Tackling Digital Initiatives Cost Effectively	\$50.00	SalesForce	Anissa Levy	Retained by employee	Opportunity to network with other users and increase knowledge of issues and cost-effective outcomes.	Michelle James (QBC Board Chair)
23/02/2024	Breakfast seminar event for Salesforce Public Sector - Tackling Digital Initiatives Cost Effectively	\$50.00	SalesForce	Hannah Rowe	Retained by employee	Opportunity to network with other users and increase knowledge of issues and cost-effective outcomes.	Lee Shepherd
23/02/2024	Breakfast seminar event for Salesforce Public Sector - Tackling Digital Initiatives Cost Effectively	\$50.00	SalesForce	Jeremy Janes	Retained by employee	Opportunity to network with other users and increase knowledge of issues and cost-effective outcomes.	Lee Shepherd
28/02/2024	Invitation to attend International Women's Day breakfast	\$60.00	Robert Walters	Michelle Millard-Smith	Retained by employee	Industry networking and diversity	Lee Shepherd
7/03/2024	Offer of \$50 Gift Card as a courtesy in return for panelist duties at Australian	\$50.00	MPAQ (Master Plumbers Association Qld)	Chris McCahon	Declined by employee	Cash/cash equivalent gifts should not be accepted.	Lee Shepherd

	Plumbing and Gas Conference						
8/03/2024	Invitation to attend industry luncheon	\$95.00	HIA (Housing Industry Association)	William Courtney	Retained by employee	Opportunity to build and maintain professional relationships with key stakeholders	Lee Shepherd
8/03/2024	Invitation to attend International Womens Day lunch	\$70.00	NAWIC (National Assoc. of Women in Construction)	Julia Smith	Retained by employee	Opportunity to build and maintain professional relationships with key stakeholders	Lee Shepherd
12/03/2024	Invitation to attend seminar re ServiceNow Service Operations and AI	\$150.00	ServiceNow	Travis Hall	Retained by employee	Opportunity to build knowledge and understanding of utilising AI within ServiceNow environment	Lee Shepherd
13/03/2024	Lunch invitation where Presynct and CBRE were providing a tailored property update.	\$80.00	Presynct/CBRE	Tim Murphy	Declined by employee	Competing commitments	Lee Shepherd
13/03/2024	Lunch invitation with QBCC and Swiss Re representatives	\$149.00	Swiss Re	Shane Wilson	Retained by employee	Informal meeting/discussion to build relationship and meet new underwriter.	Lee Shepherd
13/03/2024	Lunch invitation with QBCC and Swiss Re representatives	\$148.00	Swiss Re	Tim Murphy	Retained by employee	Informal meeting/discussion to build relationship and meet new underwriter. Build relationships with reinsurers as a key part of the capital management of the QHWS.	Lee Shepherd
19/03/2024	Free ticket for International Day for Elimination of Racial Discrimination session	\$1.00	DPC	Luna James	Retained by employee	Chief Human Resources Officer requested a QBCC employee attend session. Opportunity to gain knowledge to support and inform QBCC activities in DEI work.	Lee Shepherd

20/03/2024	Invitation to 'Unbreakable HR' virtual series of sessions.	\$1.00	Ben Wainwright (Gartner)	Julia Smith	Declined by employee	Declined due to prior calendar commitments	Lee Shepherd
27/03/2024	Complimentary dinner in gratitude for assistance and contribution in hosting peer discussions relating to Building Trust in AI for Future of Qld Government Summit.	\$120.00	FST Gov	Jeremy Janes	Retained by employee	Opportunity to build and strengthen external and government rep. relationships which will assist with ongoing collaboration in digital space.	Lee Shepherd

Reportable Gifts and Benefits Register – Over \$150

Quarter 1: 1 January 2024 – 31 March 2024

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
29/01/2024	Accommodation for one night in Canberra hotel as part of guest presentation attendance.	\$166.77	Mallary Wu (The Hatchery)	Chris McCahon	Retained by employee	Requested to present at The Hatchery 4th Annual Driving Risk-Based Regulation Conference. Benefits include engaging with national regulators and key industry stakeholders as a part of the legislative function.	Monica D'Souza
6/02/2024	Invitation to attend Qld Media Club lunch with Qld. Premier, the Hon. Steven Miles MP	\$220.00	Queensland Media Club	Anissa Levy	Retained by employee	Opportunity to hear the Premier's plan for building Queensland's future and his outline of planned achievements in the months leading to the election.	Michelle James (QBC Board Chair)
27/02/2024	Ticket to attend 2 day CDAO (Chief Data and Analytics Office) Brisbane Conference	\$2,299.00	CDAO via previous QBCC Director	Sean Kelly	Retained by employee	Opportunity to hear from industry leaders in relation to use of data, data governance, data literacy and generative AI all relevant to role in Reg. Reform & Insights in QBCC.	Natalie Homan
27/02/2024	Invitation to attend 2 day annual OHS Leaders Conference in Brisbane	\$600.00	Focus Network	Michelle Millard-Smith	Retained by employee	Opportunity to network and keep up-to-date on Safety approaches such as psychosocial and critical risk and injury management.	Natalie Homan

29/02/2024	Industry outlook breakfast event	\$170.00	HIA (Housing Industry Association)	Anissa Levy	Retained by employee	Opportunity to gain insights into current trends in Qld housing market	Michelle James (QBC Board Chair)
8/03/2024	Invitation to attend International Women's Day event. Seat at QBCC Corporate table.	\$240.00	QBCC/NAWIC (National Association of Women in Construction)	Sharon Burton	Retained by employee	The corporate table was part of the sponsorship agreement the QBCC entered into with NAWIC, to support Int. Women's Day and for funding and awarding the Aust. Institute of Company Directors scholarship to a NAWIC member.	Monica D'Souza
8/03/2024	Invitation to attend International Women's Day event. Seat at QBCC Corporate table.	\$240.00	QBCC/NAWIC (National Association of Women in Construction)	Shelley Lockton	Retained by employee	The corporate table was part of the sponsorship agreement the QBCC entered into with NAWIC, to support Int. Women's Day and for funding and awarding the AICD scholarship to a NAWIC member.	Monica D'Souza
8/03/2024	Invitation to attend International Women's Day event. Seat at QBCC Corporate table.	\$240.00	QBCC/NAWIC (National Association of Women in Construction)	Megan McFarlane	Retained by employee	The corporate table was part of the sponsorship agreement the QBCC entered into with NAWIC, to support Int. Women's Day and for funding and awarding the AICD scholarship to a NAWIC member.	Monica D'Souza

8/03/2024	Invitation to attend International Women's Day event. Seat at QBCC Corporate table.	\$240.00	QBCC/NAWIC (National Association of Women in Construction)	Mary Condie	Retained by employee	The corporate table was part of the sponsorship agreement the QBCC entered into with NAWIC, to support International Women's Day and for funding and awarding the Australian Institute of Company Directors scholarship to a NAWIC member.	Monica D'Souza
8/03/2024	Invitation to attend International Women's Day event. Seat at QBCC Corporate table.	\$240.00	QBCC/NAWIC (National Association of Women in Construction)	Terri Reed	Retained by employee	The corporate table was part of the sponsorship agreement the QBCC entered into with NAWIC, to support International Women's Day and for funding and awarding the Australian Institute of Company Directors scholarship to a NAWIC member.	Monica D'Souza
8/03/2024	Invitation to attend International Women's Day event. Seat at QBCC Corporate table.	\$240.00	QBCC/NAWIC (National Association of Women in Construction)	Coral Kuhl	Retained by employee	The corporate table was part of the sponsorship agreement the QBCC entered into with NAWIC, to support International Women's Day and for funding and awarding the Australian Institute of Company Directors scholarship to a NAWIC member.	Monica D'Souza

8/03/2024	Invitation to attend International Women's Day event. Seat at QBCC Corporate table.	\$240.00	QBCC/NAWIC (National Association of Women in Construction)	Tracy Duffill-Wilson	Retained by employee	The corporate table was part of the sponsorship agreement the QBCC entered into with NAWIC, to support International Women's Day and for funding and awarding the Australian Institute of Company Directors scholarship to a NAWIC member.	Monica D'Souza
8/03/2024	Invitation to speak and present AICD Scholarship at NAWIC International Women's Day event.	\$230.00	Emma McCaughey (President-NAWIC Qld)	Anissa Levy	Retained by employee	The corporate table was part of the sponsorship agreement the QBCC entered into with NAWIC, to support International Women's Day and for funding and awarding the Australian Institute of Company Directors scholarship to a NAWIC member.	Michelle James (QBC Board Chair)