



To maintain the highest integrity and transparency across the QBCC, the quarterly report of 'Reportable Gifts and Benefits' provides a comprehensive view of all reportable gifts and benefits offered to the QBCC and its staff for Quarter 3 (July - September), 2024.

Reportable Gifts and Benefits Register – Under \$150

Quarter 3: 1 July 2024 – 30 September 2024

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
8/07/2024	Invitation to attend monthly roundtable discussions in relation to current trends in government processes and services. Invitation received 08/07/2024 for sessions beginning Oct-Dec 2024.	\$50.00	Charlie Harmer (Public Sector Network)	Julia Smith	Retained by employee	Program topics are relevant to Qld Public Service and QBCC and could provide information and ideas which could be implemented in HR processes.	Lee Shepherd
11/07/2024	Invitation to attend boardroom discussion re Generative AI Governance and the impacts on leaders and organisation.	\$80.00	Helen Burns (IBM)	Julia Smith	Declined by employee	Declined due to prior commitments	Lee Shepherd
12/07/2024	Gift pack of bath products	\$30.00	QBCC Claimant - Mr Fahn	Lawrence Lou	Retained by employee	Courtesy gift in appreciation of assistance	Lee Shepherd
18/07/2024	Flowers and a brownie	\$80.00	QBCC Claimant - Chetan Sharma	Tiffany Milne	Retained by employee	Courtesy gift in appreciation of assistance	Lee Shepherd
30/07/2024	Invitation to attend Luminary breakfast event 'Flawless Execution'	\$100.00	Russell Fairbanks (Luminary Partners - Business Consulting)	Julia Smith	Declined by employee	Declined due to previous commitment.	Lee Shepherd
5/08/2024	2 bottles of wine and 2 mugs as appreciation for presentation.	\$40.00	Edmund Rice College	Ben Wicken	Retained by employee	Presented at an Industry event on behalf of QBCC - gift was provided to all presenters as appreciation.	Lee Shepherd

5/08/2024	Invitation to attend breakfast briefing re 'Right to Disconnect'	\$80.00	Shae McCartney (Clayton Utz)	Julia Smith	Declined by employee	Declined due to previous commitment	Lee Shepherd
7/08/2024	Invitation to attend Women in HR Leadership Dinner.	\$80.00	U&U Recruitment	Julia Smith	Declined by employee	Declined due to previous commitment.	Lee Shepherd
7/08/2024	Invitation to attend roundtable discussion re GenAI in the workplace.	\$140.00	Rohan Barrett (EY - Ernst & Young)	Julia Smith	Declined by employee	Declined due to previous commitment.	Lee Shepherd
19/08/2024	Regular Chai Latte	\$90.00	Jared Godkin (recruitment agency consultant)	Bilal Yousuf	Retained by employee	Meet and greet over coffee to discuss QBCC recruitment needs in Data Analytics space.	Lee Shepherd
19/08/2024	Cup of coffee	\$6.20	Managing Director, 3rd View Consulting	Hannah Rowe	Retained by employee	Maintaining positive relationship with organisation - local business and SME in fields relevant to QBCC.	Lee Shepherd
21/08/2024	Invitation to attend a Brisbane Safety Professional Networking event.	\$6.00	FEFO (FEFO Consulting - Health and Safety Advisory)	Michelle Millard-Smith	Retained by employee	Event was relevant to role in WHS - no food or beverage provided. There was no charge for any attendee.	Lee Shepherd
22/08/2024	Invitation to attend senior leader event in relation to psychosocial safety.	\$80.00	U&U Recruitment	Julia Smith	Declined by employee	Psychosocial safety is topical and relevant to current workplace processes - learnings can be shared with HR team and broader organisation. NOTE - 05/08/2024 Julia advised she was no longer able to attend and Callum MacSween would attend in her place. A separate declaration was lodged for Callum.	Lee Shepherd

22/08/2024	Invitation to attend senior leader event in relation to psychosocial safety - invitation transferred from Julia Smith to Callum MacSween.	\$80.00	U&U Recruitment	Callum MacSween	Retained by employee	Psychosocial safety is topical and relevant to current workplace processes - learnings can be shared with HR team and broader organisation. NOTE - 05/08/2024 Julia advised she was no longer able to attend and Callum MacSween would attend in her place. A separate declaration was lodged for Callum.	Lee Shepherd
29/08/2024	Hospitality - casual lunch paid for by counsel following hearing.	\$27.00	Keith Wylie (Counsel)	Andrew Jowitt	Retained by employee	Lunch accepted as paid for in the spirit of hospitality.	Lee Shepherd
29/08/2024	Hospitality - casual lunch paid for by counsel following hearing.	\$22.00	Keith Wylie (Counsel)	Fred Bloomfield	Retained by employee	Lunch accepted as paid for in the spirit of hospitality.	Lee Shepherd
5/09/2024	Chocolate tasting workshop at New Farm Confectionary	\$70.00	Brisbane PA Network	Natasha Douglas	Retained by employee	Opportunity to connect with industry peers and build professional relationships.	Lee Shepherd
12/09/2024	Invitation to attend RUOK Day webinar.	\$50.00	Clayton Utz	Julia Smith	Declined by employee	Declined due to previous commitments.	Lee Shepherd
24/09/2024	Invitation to attend a Future of Payments luncheon	\$100.00	Commonwealth Bank	Rebecca Hockings	Retained by employee	Improved awareness of legislative and process changes to payments processing. Also opportunity to meet key representatives from CBA now Whole of Government Banking Agreement has been decided.	Lee Shepherd

24/09/2024	Invitation to attend a Future of Payments luncheon	\$100.00	Commonwealth Bank	Tim Murphy	Retained by employee	Topic relevant to current CFO role as payment systems continue to change and opportunity to network with other finance professionals in government agencies.	Lee Shepherd
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Reportable Gifts and Benefits Register – Over \$150

Quarter 3: 1 July 2024 – 30 September 2024

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17/09/2024	Attendance at NAWIC Qld Awards for Excellence event. Invitation received in relation to QBCC sponsorship.	\$264.00	NAWIC - QBCC (Skye Bowie)	Monica D'Souza	Retained by employee	Attending as representative of QBCC and maintaining a presence at industry stakeholder events.	Natalie Homan