



To maintain the highest integrity and transparency across the QBCC, the quarterly report of 'Reportable Gifts and Benefits' provides a comprehensive view of all reportable gifts and benefits offered to the QBCC and its staff for Quarter 4 (October – December), 2025.

Reportable Gifts and Benefits Register – Under \$150

Quarter 4: 1 October 2025 – 31 December 2025

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
3/10/2025	Invitation to attend and speak at Victorian Building and Plumbing Commission Industry Conference.	\$0.00	VBA (Victorian Building Authority)	Skye Bowie	Retained by employee	Representing QBCC at the Victorian Building and Plumbing Commission Industry Conference.	Lee Shepherd
9/10/2025	Invitation to attend Troocoo Executive HR Network Event re Board role in People and Culture.	\$120.00	Scott Horton (Troocoo)	Julia Smith	Declined by employee	Declined as unable to attend - departing organisation	Lee Shepherd
9/10/2025	Invitation to attend Clayton Utz Art Award 2025 event	\$85.00	Scott Sharry (Clayton Utz)	Julia Smith	Declined by employee	Declined as unable to attend - departing organisation	Lee Shepherd
10/10/2025	Small bunch of flowers as apology for poor behaviour earlier	\$20.00	Peter Henkelman (licensee)	Esther Smith	Retained by employee	Flowers accepted and donated to local charity.	Lee Shepherd
13/10/2025	Registration and attendance for event: Modern Methods of Construction - The Future of Property or a Fantasy?	\$139.00	Property Council of Australia	Greg Chemello (Board Chair)	Retained by employee	Attendance to industry related event is beneficial for the organisation.	Angelo Lambrinos
17/10/2025	Bunch of flowers - delivered	\$30.00	Anonymous customer	Madeleine Oakes	Retained by employee	Flowers accepted as courtesy gift of appreciation.	Lee Shepherd
21/10/2025	Invitation and attendance at a CPD event at Norton Rose Fullbright offices	\$100.00	Norton Rose Fullbright	Nick Lichti	Retained by employee	Accepted as these events are held to assist practising lawyers obtain the required Continuing	Lee Shepherd

						Professional Development hours.	
21/10/2025	Invitation and attendance at free CPD event at Norton Rose Fullbright offices	\$100.00	Norton Rose Fullbright	Mikayla Hammel	Retained by employee	Accepted as these events are held to assist practising lawyers obtain the required Continuing Professional Development hours.	Lee Shepherd
24/10/2025	Gift Bag provided to attendees at free Master Builders event	\$20.00	Master Builders Association Queensland	Brian Bolton	Retained by employee	Accepted as courtesy gift bag for all attendees. Attended as Commissioner was Keynote Speaker	Lee Shepherd
28/10/2025	HIA Luncheon	\$120.00	HIA (Housing Industry Association)	Angelo Lambrinos (Commissioner)	Retained by employee	Opportunity to connect with industry peers and to build and maintain industry stakeholder relationships as the QBCC CEO & Commissioner	Greg Chemello
5/11/2025	HIA Sunshine Coast Chair's lunch	\$120.00	HIA (Housing Industry Association)	Angelo Lambrinos (Commissioner)	Retained by employee	Opportunity to connect with industry peers and to build and maintain industry stakeholder relationships as the QBCC CEO & Commissioner	Greg Chemello
5/11/2025	Bond University branded pen and notebook in appreciation for presentation at university	\$20.00	David Manase (Bond University lecturer)	William Duval	Retained by employee	Accepted as courtesy gift in appreciation for service	Lee Shepherd
6/11/2025	Networking lunch	\$44.90	Pearce & Heers	Amro Gujral	Retained by employee	Accepted as opportunity to maintain relationship with external legal services.	Lee Shepherd

6/11/2025	Networking lunch	\$44.90	Pearce & Heers	Claude Paul	Retained by employee	Accepted as opportunity to maintain relationship with external legal services.	Lee Shepherd
6/11/2025	Networking lunch	\$49.90	Pearce & Heers	Michael Tran-Cong	Retained by employee	Accepted as opportunity to maintain relationship with external legal services.	Lee Shepherd
6/11/2025	Networking lunch	\$44.90	Pearce & Heers	Douglas Smith	Retained by employee	Accepted as opportunity to maintain relationship with external legal services.	Lee Shepherd
18/11/2025	Box of chocolates in gratitude of assistance provided at Front Counter	\$12.00	Daniel Zornig	Bridgette Shaw	Retained by employee	Accepted as a courtesy gift.	Lee Shepherd
1/12/2025	Light lunch served at workshop hosted by University of Queensland	\$25.00	University of Queensland	Skye Bowie	Retained by employee	Accepted as workshop provided insights into use of AI by other government agencies	Lee Shepherd
12/12/2025	Small Christmas hamper with chocolates, biscuits, and a box of Lindt Chocolate	\$60.00	John Gilmore (licensee)	Carrie Ruffle_Townsville RSC	Retained by agency	Customer delivered to the Townsville office for all staff.	Lee Shepherd
18/12/2025	Frank Green reusable water bottle (x 2)	\$60.00	Threatlocker	Mike Wilkins	Retained by agency	Marketing gift received via post from Threatlocker.	Lee Shepherd
19/12/2025	TAFE Qld Coffee Car Christmas lunch	\$75.00	Bill Alexion (TAFE Qld)	William Duval	Retained by employee	Opportunity to connect with industry peers and to build and maintain industry stakeholder relationships.	Lee Shepherd

Reportable Gifts and Benefits Register – Over \$150

Quarter 4: 1 October 2025 – 31 December 2025

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
3/10/2025	Invitation to attend Master Plumbers Qld Plumbing and Gas Awards event	\$200.00	Penny Cornah _ MPAQ (Master Plumbers Qld)	Chris McCahon	Retained by employee	Accepted as QBCC representative on Service Trades Council and this was an opportunity to build and maintain stakeholder relationships while representing QBCC.	Monica D'Souza
3/10/2025	Invitation (VIP) to attend Master Plumbers Qld Plumbing and Gas Awards event	\$286.00	Master Plumbers Association of Queensland	Greg Chemello (Board Chair)	Declined by employee	Declined as unable to attend due to previous commitments	Angelo Lambrinos (Commissioner)
3/10/2025	Invitation (VIP) to attend Master Plumbers Qld Plumbing and Gas Awards event	\$200.00	Master Plumbers Association of Queensland	Angelo Lambrinos (Commissioner)	Retained by employee	Building and maintaining stakeholder relationships with key stakeholders	Greg Chemello (Board Chair)
11/10/2025	Master Builders Awards Dinner	\$200.00	MBQ (Master Builders Queensland)	Angelo Lambrinos (Commissioner)	Retained by employee	Opportunity to connect with industry peers and to build and maintain industry stakeholder relationships as the QBCC CEO & Commissioner	Greg Chemello (Board Chair)

24/10/2025	Master Painters Gala	\$200.00	MPA (Master Painters Association Queensland)	Angelo Lambrinos (Commissioner)	Retained by employee	Opportunity to connect with industry peers and to build and maintain industry stakeholder relationships as the QBCC CEO & Commissioner	Greg Chemello (Board Chair)
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Amanda Harding	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Monica D'Souza
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Jessica L Martin	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Monica D'Souza
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Ken Gray	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Monica D'Souza
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Leanne Ball	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Chad Roberts	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of	Louise Loftus	Retained by employee	Attendance as a QBCC representative due to sponsorship	Monica D'Souza

			Women in Construction)			agreement with NAWIC	
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Zohaib Jan	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Monica D'Souza
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Daniela Aparicio	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Skye Bowie	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
7/11/2025	Invitation to attend NAWIC Qld Awards for Excellence event	\$303.80	NAWIC (National Association of Women in Construction)	Angelo Lambrinos (Commissioner)	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Greg Chemello (Board Chair)
1/12/2025	Invitation to attend NAWIC Qld Christmas Breakfast event	\$170.00	NAWIC (National Association of Women in Construction)	Ian Ratcliffe	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
1/12/2025	Invitation to attend NAWIC Qld Christmas Breakfast event	\$170.00	NAWIC (National Association of Women in Construction)	Ness Norimi	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
1/12/2025	Invitation to attend NAWIC Qld Christmas Breakfast event	\$170.00	NAWIC (National Association of	Sheree Stone	Retained by employee	Attendance as a QBCC representative due to sponsorship	Brett Turville

			Women in Construction)			agreement with NAWIC	
1/12/2025	Invitation to attend NAWIC Qld Christmas Breakfast event	\$170.00	NAWIC (National Association of Women in Construction)	Rebecca Hockings	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
1/12/2025	Invitation to attend NAWIC Qld Christmas Breakfast event	\$170.00	NAWIC (National Association of Women in Construction)	Skye Bowie	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
1/12/2025	Invitation to attend NAWIC Qld Christmas Breakfast event	\$170.00	NAWIC (National Association of Women in Construction)	Paul Dungleison	Retained by employee	Attendance as a QBCC representative due to sponsorship agreement with NAWIC	Brett Turville
12/12/2025	Invitation to the Property Council of Australia Annual Christmas Lunch and After Party	\$265.00	Indigo Group	Greg Chemello (Board Chair)	Retained by employee	Building and maintaining stakeholder relationships	Angelo Lambrinos (Commissioner)